

# Safety, Health, Environment and Injury Management Policy

Our fundamental values and beliefs about safety, health, environment and injury management are an integral part of our business. We recognise that the safety, health and wellbeing of workers, visitors and the communities in which we operate, as well as the environment we operate in, are of paramount importance, taking precedence over our plant and production.

Our aims are to:

- become an industry leader in protecting the health and wellbeing of our people;
- become an industry leader in safety and create workplaces free from fatalities and injuries;
- minimise the impact on the environment from our operations and apply the precautionary principle in decision making.

In seeking to achieve our aims, Viterra and our management will:

- develop and maintain a safety, health, environment and injury management system that is applied throughout the business
- develop and maintain a positive safety culture
- minimise the risk of injury and illness to our workers and other persons by adopting a systematic approach to the identification of hazards, assessment of risks and taking all reasonable and practicable steps to control them
- meet all applicable legislation and statutory requirements as a minimum
- clearly define the responsibilities, accountabilities and authorities for safety, health, environmental and injury management outcomes
- provide supervision, information, training and instruction so that all work may be carried out in a safe and productive manner
- consider the potential safety, health and environmental impacts prior to changes to the business or our operations
- provide effective workplace consultation and communication processes, encouraging the involvement of all interested parties including industry partners where applicable
- ensure that all incidents are reported and recorded with investigations undertaken to eliminate or reduce future occurrences

- achieve continuous improvement in safety, health, environment and injury management by establishing and reviewing improvement plans with measurable targets and objectives, and evaluating the operation and performance of our system
- ensure that should a work related injury or illness occur, equitable claims management practices and effective rehabilitation services are provided, with the aim of a safe, sustainable and full recovery
- work to prevent environmental harm or pollution, minimise waste and promote recycling in our operations
- allocate sufficient resources and expertise, both internal and external, to meet the commitments of this Policy.

We respect the right of anyone to cease or refuse to undertake unsafe work. The responsibility for achieving our goal of eliminating injuries does not rest solely with management. We are all responsible and accountable for making our workplace safer by identifying hazards, reporting incidents, assessing risks and taking action. We must all visibly demonstrate our commitment to a safe workplace by making safe practices fundamental and inherent to the way we think and act.

Phillip Hughes  
Chief Executive Officer  
Australia & New Zealand

